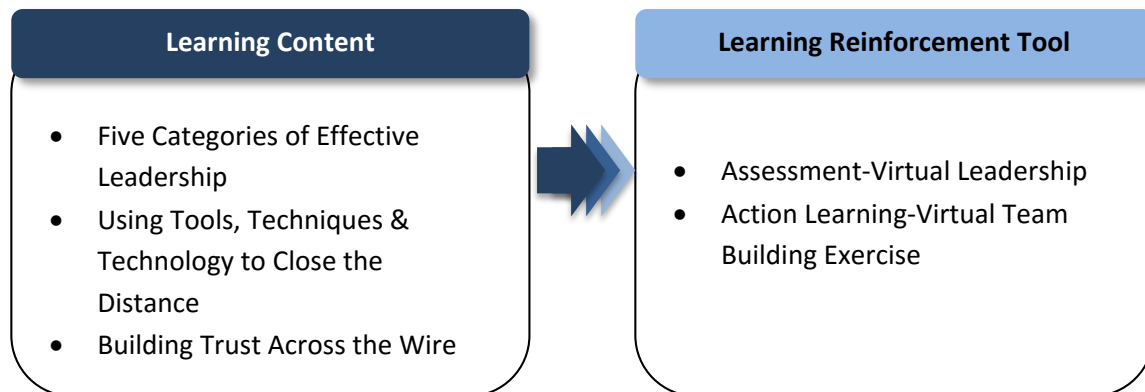# ANNE ARUNDEL COMMUNITY COLLEGE

Leading Virtual Teams

Remote and virtual team management has become the norm for many organizations. Organizations around the world are enjoying the benefits of linking teams virtually through technology. Research and best practices across many industries reveals that effective distance leadership includes the traditional, but that these skills have to be applied differently to maximize their impact in a virtual environment.

This program helps leaders identify tools and techniques to enhance their virtual leadership to fit the often-heightened needs of virtual team members.

Program Outcomes

- Understand the unique competencies of successful virtual leaders and team members
- Adapt the five core leadership skills to virtual teams
- Select and use effective tools, techniques and technology to match the team need
- Utilize best practices for building trust and engagement in virtual teams

Learning Process

Learning Content	Learning Reinforcement Tool
• Five Categories of Effective Leadership • Using Tools, Techniques & Technology to Close the Distance • Building Trust Across the Wire	• Assessment-Virtual Leadership • Action Learning-Virtual Team Building Exercise

Program Length   8 Hours

Potential Applications

All or part of this course could be part of a solution to help organizations with the following objectives:

- For a new manager assuming the leadership of a virtual team
- As the organization transitions to virtual teams, to set the stage for expected behaviors